PERSONNEL REDUCTION

It is the responsibility of the Governing Board to provide the necessary staff for the furtherance of the educational program and the operation of the district.

The Board reserves the right, in accordance with statute, to create new positions, specify the number persons within each job category, set the initial salary for a new position, abolish existing positions in whole or in part, and to reduce the number of permanent employees for reasons of declining enrollment, the number of staff members, the special needs of the community, the special needs of the students, and the operational services of the district.

In abolishing a position, the Board shall give primary consideration to the balance between effective education and efficient operation.

Legal Reference:

EDUCATION CODE
35045 Director of school building planning
44955 Reduction in number of employees

Policy reviewed: May 5, 2009